

First Team Manager

OVERVIEW

Boreham Wood FC are a professional, family-run, community-focused football club, who following relegation will compete in the Vanarama National League South for the 2024-25 season. The Club is actively looking for a managerial replacement for our long-serving Manager Luke Garrard.

As mentioned, the club is family-run and holds the values of community, relationships, and togetherness at the heart of the organisation. The club is extremely stable both on and off the pitch, employing just two Managers since 2008, whilst the club's diverse business model will allow for a very competitive budget for the National League South heading into the 2024-25 campaign.

After relegation disappointment, the club's ambitions are to bounce back to the Vanarama National League at the first attempt, with the playing squad well positioned and a number of talented players contracted for next season and beyond. That said, the club's next managerial appointment is a crucial piece in the jigsaw to achieve on-field success, and the club totally understands that we require good leadership in the dressing room and good recruitment to complement the existing squad.

The club believes this is a great opportunity for a hardworking, focused and ambitious Manager/Head Coach to take both themselves and the club forward. The club's business model and structures mean that the club carries no historical debt, it is stable with an established top-end non-league academy and has a loyal staff structure that will offer a new manager an environment to thrive within.

At this time, we ask that only candidates with a proven track record at our level or above, who live within a one-hour commute from the club's stadium apply for the position.

With the large number of applicants already received, the club are expecting even more, so for time-efficiency we will only be able to contact those candidates who progress through to the interview stage but thank everyone in advance for their interest. To apply, please see application details at the footer of this job description.

EMPLOYMENT

Job Title: First Team Manager

Type: Full-Time

Reporting to: Chairman and Sporting Director

Manage/supervise: Assistant Manager, Goalkeeping Coach, Lead Analyst, First Team Sports Scientists, First Team Therapist, Kit Manager, Kit Assistants

Other key relationships: Finance Director, Club Secretary, Media Manager, Commercial Executive, Academy Director, Community Trust Manager

ROLES/RESPONSIBILITIES

- To manage all on and off field football activities for BWFC first team players and staff
- To develop and implement a style of play in order to deliver successful results on the pitch
- To develop and implement a coaching plan that is conducive to successful results on the pitch, enhancing the Manager's style and player development

- To implement an opposition scouting plan, including research, analysis, and match preparation
- Work in conjunction with the Club's Sporting Director to develop, implement and deliver a recruitment policy, including talent identification and networking with key stakeholders
- To report to and liaise with the Chairman, Sporting Director and Finance Director on budget management and oversight
- To liaise with senior management, whether that be commercial, academy, administration, community trust etc., to be the conduit between football and non-football functions at BWFC
- To work with the Club's media department and senior management to promote the Club and its initiatives, whether First Team or otherwise, in a positive light
- When necessary, to represent the Club when asked on all footballing matters such as League meetings etc. in conjunction with the Club Secretary
- In direct liaison with the Club Secretary, to ensure the Club adheres to the FA and National League regulations and competition rules
- To attend Club events and initiatives where required including commercial, academy and community trust events
- To ensure Club procedures, policies and standards are upheld at all times by themselves, as well as First Team players and staff.

These roles/responsibilities are not intended to be exclusive or exhaustive. It is intended as an outline indication of the areas of activity and can be amended from time-to-time in consultation with senior management in respect of any changing business needs.

DESIRED QUALIFICATION/CHARACTERISTICS

- UEFA B license or better
- Full UK driving license
- Based within a one-hour commute to the Stadium
- Experience of working within a professional football environment at National League South level or above
- An exceptional communicator and manager of people with proven leadership skills

APPLICATION

To apply, please email a cover letter and an up-to-date CV for the attention of Sporting Director Charlie Hunter to careers@borehamwoodfootballclub.co.uk stating 'FAO: Sporting Director – First Team Manager' in the subject line.

The closing date for applications is **close of play on Monday 29 April** with in-person interviews beginning later that week.

OUR CLUB. OUR TOWN. OUR COMMUNITY.